



EXTRACT FROM INTERNAL MEMORANDUM

October 23, 2007

Effective today Mike Tracy has resigned his position of President-Mining with Drummond Company, Inc. Mike has been named CEO of Midwestern Energy Development Company, a start up company in southern Illinois. In his new role, Mike will be responsible for building the new organization and developing coal reserves in a new underground mining project.

For over 30 years mike has served our company in a number of roles. His versatility and willingness to take on challenging projects made Mike a critical component of our senior management team. Mike's efforts at building a strong organizational foundation in Colombia during the project's development phase and initial years of operation are key elements of our success there. His unselfishness, dedication to the company, and sense of duty are great examples of the ideology of Drummond Company. We wish Mike all the best in his new endeavor.