



Mike Tracy



**Chief Executive Officer
Drummond Company, Inc.**

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Mike is originally from Tuscaloosa, Alabama, where he graduated from Holt High School in 1969. He went on to attend the University of Alabama where he obtained a Bachelor of Science Degree in Mineral Engineering. After graduation in December of 1973, he started his professional career with the Southern Company working in the Fuels Department in Birmingham as a mining engineer.

Mike has forty-six years of mining experience and spent forty years with Drummond Company, Inc. truly working his way through the ranks from the bottom up in both engineering and operations management. At the time he married his wife Becky Dawkins Tracy of Northport, Mike was working as a third shift foreman at the company's Kellerman Mining Complex. He continued his career path with Drummond in engineering and operations achieving the positions of Chief Engineer and Director of Operations Development respectively.

In 1986, Mike received a Master of Business Administration degree from the University of Alabama. He then became part of the development team that started the feasibility of the company's Colombian coal mining project. Mike became President of that division in 1990 where he lead the team in development of the thirty-five million ton per year coal mining complex in Colombia, one of the largest mining complexes in the world.

In 1998, Mike was promoted to the role of corporate Vice President and Executive Assistant to the CEO where he worked with all divisions of the Company. In 2004, he was promoted to President of the Mining Division where he remained until departing Drummond in late 2007. Mike spent the next two years as CEO of White Oak Resources LLC, a start up energy company in southern Illinois where he and a team of coal experts amassed an underground coal reserve approaching two billion tons along with substantial gas and other mineral and mining rights. In January, 2010, Mike returned to Drummond assuming his position as President of Mining with expanded duties including senior management of human resources, supply chain management, and oversight of several other Company subsidiaries. In July 2016, Mike was appointed as Chief Executive Officer and has served on the Board of Drummond Company, Inc. for fifteen years. Mike also serves as a Board member of Drummond International, LLC and Chairman of the Board of Directors of Old Overton Club, Inc.

Some of Mike's additional achievements include: 2000- Honored Professional, Who's Who in Executives and Businesses. Mike is also a Registered Professional Engineer in the State of Alabama and was inducted as a Distinguished Fellow of University of Alabama Engineering Department. Mike also serves in the following roles: Executive Committee & Board member at the Birmingham Business Alliance, Board member of Business Council of Alabama, Executive Committee and Board member of National Mining Association, Executive Committee member and Board member of the Alabama Coal Association, member of King Coal Club and Old Timers Association, and Board member of U.S./Colombia Business Council.